



**WOKING
WURLITZER**

The Wurlitzer Heritage Trust
is Registered with the
Charity Commission for
England and Wales,
Number 1208875

SAFEGUARDING POLICY

The Wurlitzer Heritage Trust (WHT) takes seriously its responsibility to safeguard and promote the welfare of children and adults. The WHT endeavours to provide a safe, caring and welcoming environment where everyone is respected and valued, and to promote the social, physical and moral development of children. All The WHT committee members will remain alert to the signs of abuse and neglect and undertake to ensure that everyone receives effective support, protection and justice. Children directly involved with The Wurlitzer Heritage Trust are told who to go to if they are in difficulty.

The Wurlitzer Heritage Trust believes:

- The welfare of children is paramount;
- Everyone, regardless of age, gender, ability, culture, race, language, religion, or sexual identity, has equal rights to protection;
- All of the Wurlitzer Heritage Trust committee have an equal responsibility to act on any suspicion or disclosure that may suggest a child, or any other person, is at risk of harm;
- No child should be placed in the care of any individual adult unless The Wurlitzer Heritage Trust are confident that he or she has a valid DBS check in place.

Abuse is a crime. It is not the role of The Wurlitzer Heritage Trust committee members to investigate, but they should be clear about their role and the procedure for reporting any of the following concerns to the designated person:

- Any concerns that someone is suffering or is likely to be suffering some form of abuse;
- Any allegations of abuse against anyone;
- Any disclosures of abuse.

Our Young Theatre Organist of the Year Competition (YTOY) organiser is to have a valid DBS check in place.

All The Wurlitzer Heritage Trust committee members have a responsibility for safeguarding and cannot keep confidential a disclosure of abuse against anyone. They must refer the matter on to the Chairman or YTOY Organiser, who will immediately contact the authorities, as appropriate. All committee must be aware that they cannot promise they will keep secrets, as this may compromise someone's safety or wellbeing.

Definition

The aim of this policy is to protect everyone from situations where they may be at risk.

The aim of child protection is to promote, protect and fulfil children's rights to protection from abuse, injury, neglect, maltreatment, harmful practices, exploitation, and violence.

Child protection issues relate to:

- Physical abuse
- Sexual abuse
- Neglect
- Harmful or risk behaviours likely to cause injury to self or others
- Coercion or exploitation

The Wurlitzer Heritage Trust Committee will review this policy as necessary.

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